FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL									
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) S. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		· · · · · · · · · · · · · · · · · · ·		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (right-to- buy)	\$17							(7)	08/03/2009	Common Stock	5,600		5,600	D	
Stock Option (right-to- buy)	\$18.5							(8)	11/02/2008	Common Stock	8,340		8,340	D	
Stock Option (right-to- buy)	\$30							(9)	10/23/2007	Common Stock	9,000		9,000	D	
Stock Option (right-to- buy)	\$26.5							(10)	10/23/2006	Common Stock	7,000		7,000	D	
Stock Option (right-to- buy)	\$27.56							(11)	10/19/2005	Common Stock	7,000		7,000	D	
Stock Option (right-to- buy)	\$22.9	07/15/2004		A		8,500		(12)	07/15/2014	Common Stock	8,500	\$22.9	8,500	D	
Restricted Common Stock (\$1.25 par value per share)	\$0 ⁽¹³⁾	07/15/2004		A		5,000		(14)	(15)	Common Stock	5,000	\$0 ⁽¹³⁾	5,000	D	

Explanation of Responses:

- 1. Beneficial interest in the Issuer's Dividend Reinvestment Plan.
- 2. Beneficial interest in the Issuer's Deferred Compensation Plan.
- 3. The option shares vest in three (3) equal annual installments which commences on July 17, 2004.
- 4. The option shares vest in two (2) equal annual installments which commences on July 17, 2004.
- $5.\ \, {\rm Option}$ shares are fully vested and exercisable.
- 6. Option shares are fully vested and exercisable.
- 7. Option shares are fully vested and exercisable.
- 8. Option shares are fully vested and exercisable.
- 9. Option shares are fully vested and exercisable.10. Option shares are fully vested and exercisable.
- 11. Option shares are fully vested and exercisable.
- 12. Option shares vest in three (3) equal annual installments beginning on July 15, 2005, with the remaining thirds vesting on July 15, 2006 and July 15, 2007, respectively.
- 13. The shares of Restricted Common Stock shall be valued at the fair market value upon each vesting date. A conversion or exercise price is not applicable.
- $14. \ One-third of the shares of Restricted Common Stock vests on July 15, 2005, with the remaining thirds vesting on July 15, 2006 and July 15, 2007, respectively. \\$
- 15. Vesting of the shares of Restricted Common Stock is contingent upon continued employment with the Issuer. An expiration date is not applicable.

<u>/s/ Ronald F. Shuff</u> <u>07/19/2004</u>

** Signature of Reporting Person Da

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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